

SIERRA TRIBAL CONSORTIUM, INC.

610 W. McKinley Ave

Fresno, CA 93728

(559)445-2691

Job Posting

Job Title: Substance Use Disorder Counselor

Reports to: Clinical Supervisor

Position: Full-Time (Non-Exempt)

Salary Range: \$52,000-\$58,240

Job Description:

A SUD Counselor will diagnose and assess addiction problems, and treat clients in a variety of ways. A SUD counselor will customize treatment plans for each client and meet regularly with clients as they recover, or work intensely with individuals in crisis. They teach clients how to alter their attitudes and false beliefs, and develop strategies to overcome denial and rationalization in the hope of achieving full recovery and on an on-going basis.

Responsibilities:

- ☐ Manage clients from date of entry to discharge
- ☐ Meet with clients to assess their substance issues
- ☐ Write treatment and recovery plans
- ☐ Identify recovery interference situations
- ☐ Update the legal system about patient progress
- ☐ Craft patient crisis management plans
- ☐ Intervene during emergency situations
- ☐ Track and analyze patient recovery progressions
- ☐ Educate clients on coping mechanisms
- ☐ Conduct group therapy session for patients
- ☐ Develop support groups for patients
- ☐ Help clients plan for discharge
- ☐ Communicate with clients and family members
- ☐ Lead outreach addiction education programs
- ☐ Work with clients to find or maintain employment
- ☐ Additional duties as assigned

Qualifications:

- Possess or working towards certifications: ICRC, CCAPP, NAADAC, or any other certifying agency approved by the California Department Health Care Services (DHCS)
- Adhere to code of ethics, legal aspects of clinical practice, professional standards, duty to warn, abuse and neglect reporting policies and procedures
- If a recovering person, must have at least 4 years continuous sobriety
- Knowledge of CFR 42, part 2, HIPPA Laws
- Maintain favorable background check, driving record, driving license in California, drug screening and TB test
- Preference given to qualified American Indian applicants in accordance with applicable Indian Preference Act (Title 25 U.S. Code Sections 472 and 473) and the Indian Self-Determination Act, Public Law 93-638, provided the applicant has submitted acceptable proof of Indian Preference for employment which is to accompany the application if you are claiming Indian Preference.

Skills:

- Exercise professionalism at all times
- Excellent, written and oral communication skills
- Knowledge of Microsoft and Excel
- Detail oriented, precise, organized and proactive
- Ability to work independently and multi-task
- Time management skills

Physical Requirements:

- Prolonged periods sitting at a desk and working on a computer
- Provide services at multiple locations
- Standing for up to 15-20%
- Must be able to lift up to 30-50 pounds occasionally

Company Benefits: Life, Health, Dental and Vision Insurance; 403(b) Retirement; Vacation, Sick, Personal, Birthday, and Paid Holidays.

To apply please submit a resume and complete an application onsite at the Fresno Location. This posting will remain posted until filled.

DISCLAIMER: Sierra Tribal Consortium, Inc. operates under the legal doctrine of employment at will. The statements made herein are intended to describe the general nature and level of work being performed by employees and are not to be construed as an exhaustive list of responsibilities, duties, and skills required of personnel so classified. Furthermore, they do not establish a contract for employment and are subject to change at the discretion of the employer.